Department of Children, Youth and Families (DCYF) Oversight Board Board Meeting Record

Tuesday, July 2, 2024, 2:00 p.m. – 6:00 p.m., virtual meeting & Helen Sommers Building

Member Attendance: Justice Bobbe Bridge, Co-Chair Sen. Claire Wilson, Co-Chair Dr. Diane Liebe, Sen. Judy Warnick, Katie Biron, Lois Martin, Ruth Kagi, Rep. Tana Senn, Rep. Tom Dent

Staff in Attendance: Nickolaus Colgan (Interim Executive Director)

Public in Attendance: No public in attendance

Only public attendees who chose to identify themselves during the meeting, or who made public comment, are recorded in the official meeting minutes.

Welcome, Roll Call, & Opening Remarks

The meeting was called into order at 2:00 p.m. Co-Chair Dr. Diane Liebe started the meeting explaining that today's agenda is dedicated to conducting two interviews for the position of DCYF Oversight Board Executive Director. Dr. Liebe also covered that the interview and deliberation portions of the agenda falls under Executive Session meaning it will not be open to the public or be recorded. Nickolaus Colgan did roll call of DCYF Oversight Board members, quorum was met so the meeting could proceed.

Implicit Bias Training | Keshia Porcincula, DCYF Office of Racial Equity & Social Justice Administrator

Keshia Porcincula provided an in-depth presentation around implicit bias specifically in relation to the hiring and interview process. This proved incredibly useful in assisting the board in how to approach the candidates during the interview process.

Executive Session

The board broke into Executive Session for the interviews of Mark Hardee and Dr. Lyscha Marcynyszyn followed by deliberation of each candidate. Once the board felt prepared to vote for their candidate of choice the meeting opened back up to the public.

Voting for candidate of choice | Board

Nickolaus Colgan proposed the hiring of Mark Hardee for DCYF Oversight Board Executive Director and conducted a full board vote: 0 yeas, 9 nays, 0 abstentions.

Nickolaus Colgan proposed the hiring of Dr. Lyscha Marcynyszyn for DCYF Oversight Board Executive Director and conducted a full board vote: 9 yeas, 0 nays, 0 abstentions.

With a clear majority Dr. Lyscha Marcynyszyn was selected for the role of Executive Director.

Closing Remarks and Adjourn

Next steps will be presenting the selected candidate to Human Resources where they will offer the position to Dr. Lyscha Marcynyszyn. The board will be kept informed as these steps take place.

Adjourned at 6:00 p.m. on Tuesday, July 2, 2024.